#### LINK19 COLLEGE

#### **Construction**

### We aim to give learners the skills and knowledge to pursue work opportunities within the construction industry and work towards a relevant qualification



**Quality of Education**: Develop an ethos of independence and promote the skills required to access the wider community and employment opportunities in a safe manner.

## Learners will . .

- understanding the importance of safe working practice in the workplace
- know the principles of risk assessment for maintaining health and safety at work
- use construction-based tools safely
- build confidence when using tools
- be able to work as part of a team
- know how to select and wear the appropriate PPE for various construction-based jobs
- work towards any relevant qualifications enabling them to access suitable opportunities in the construction industry



- have a good knowledge of construction and the required skills to safely access the industry
- monitor and assess leaners' work and maintain accurate records
- ensure all learners are challenged according to their learning ability and their own interests in construction
- achieve a depth of learning in all lessons
- check learners' understanding and give opportunities for feedback, questions, answers, discussion and selfevaluation
- provide practical opportunities for learners to strengthen and develop new skills using a variety of tools and equipment
- encourage learners to take ownership over community projects

















# Employers will.....

- have high expectations of learners
- ensure a safe working environment is provided with relevant insurances, policies and procedures
- complete an induction with learners at the beginning of their placements
- provide a key contact for learners
- provide learners with a uniform and PPE if required
- disseminate information about a learner's work placement to their teams to encourage collaborative support from all parties
- contribute to learners' work placement reviews and give them regular feedback
- share any safeguarding concerns with the LINK19 College DSAL



- mentor learners
- support learners to build their confidence during their placement
- learn the job role in readiness for training the learner
- break down tasks, sometimes applying systematic instruction technique
- model workplace behaviours
- target setting and monitoring and reviewing progress
- produce visual or written aids and reminders (e.g. step by step task list) to support learners where required
- check learners understanding
- negotiate an increase in responsibilities or new activities to support learners' progress

Increasing the opportunities for employment and independence in adulthood within a supportive learning environment















